

The Reality of Being a Woman

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Gender inequality is discrimination on the basis of sex or gender causing one sex or gender to be routinely privileged or prioritized over another. Gender equality is a fundamental human right and that right is violated by gender-based discrimination.

Gender Inequality in Girls Education



Even before the pandemic, girls were more likely than boys to never set foot in a classroom and be denied equal opportunities. Conflict, poverty and other forms of social disadvantage also magnify gender inequality in education. Girls living in countries affected by conflict, for example, are **2.5 times more likely to be out of school than boys**. Some 9.7 million children were at risk of being forced out of school by the end of 2020, with girls facing an increased risk.

Child Marriage



Child marriage is a form of gender-based violence and a result and driver of gender inequality and gender discrimination. Globally, one in every five girls is formally married or in an informal union, before reaching age 18. In the least developed countries, that number almost doubles 36 percent of girls are married before age 18, and 10 percent of girls are married before age 15. Child marriage threatens girls lives and health, and it limits their future prospects. Girls pressed into child marriage often become pregnant while still adolescents, increasing the risk of complications in pregnancy or childbirth. These complications are the leading cause of death among older adolescent girls.

In the Workplace



Equal pay for men and women is still not a reality. In 2020, women earned 84% of what men earned for the same job, and Black and Latina women earned even less. This gender pay gap has persisted over the past years, shrinking by just 8 cents in 25 years. For every 100 men promoted to manager, only 86 women are promoted. 62% of C-suite positions are held by white men, compared with 20% taken up by white women (greater than the 13% occupied by men of color) and a mere 4% by women of color. Thirty-five percent of women in the U.S. experience sexual harassment at some point during their careers: a sign that sexism is overlooked in the workplace.

Period Tax

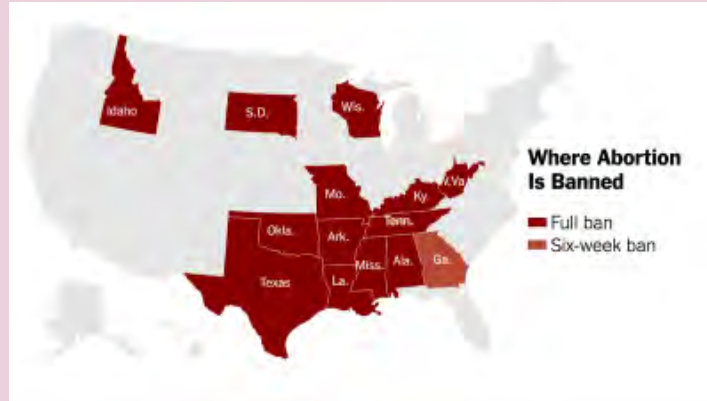


The average person who menstruates spends about \$1,773 on period products in their lifetime. But a portion of that spending on menstrual products could be avoided if governments recognized sanitary pads and tampons as necessary items instead of classing them as luxury goods. Woman also might get toxic shock syndrome if they leave their tampon in too long and can lead to death



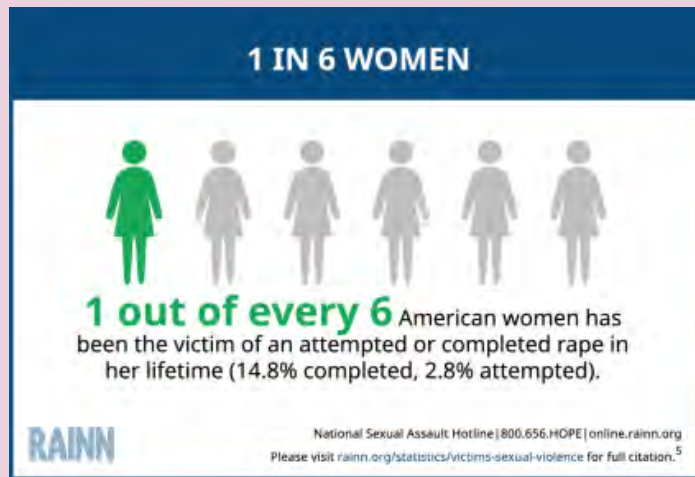
“Women in Spain now have the right to three days of menstrual leave a month — with the option of extending it to five days — if they experience painful periods. On Thursday, Spain became the first European country to entitle workers to paid menstrual leave as it passed numerous sexual and reproductive rights laws, including ones expanding abortion and transgender rights” - *The Washington Post*

Abortion



The Supreme Court overturned the constitutionally protected right to access abortion, leaving the question of whether and how to regulate abortion to individual states. Approximately 22 million women and girls of reproductive age in the US now live in states where abortion access is heavily restricted, and often totally inaccessible.

Sexual Violence



- 90% of adult rape victims are female
- Females ages 16-19 are 4 times more likely than the general population to be victims of rape, attempted rape, or sexual assault
- Women ages 18-24 who are college students are 3 times more likely than women in general to experience sexual violence. Females of the same age who are not enrolled in college are 4 times more likely
- LGBTQ+ individuals are at an even higher risk, as they are nearly four times more likely to be victims of violence compared to straight individuals

Everyday Hardships

- Self esteem
- Wearing clothes
- Being alone at night
- Checking the backseat
- Giving Birth
- Running at night
- Men



What can you do?

- Power in numbers
- Have location shared
- Taser
- Pepper Spray
- A Gun
- Self Defense
- Guard your drinks
- Watch what you post on social media
- Be aware of surroundings



80% of Women struggle with low self-esteem

- 4 out of 5 may be held back in their career advancement by a lack of confidence
- YOU ARE BEAUTIFUL AND SMART!!!
- “Barbz, stay in school. Don't you ever be lazy, don't ever complain about hard work. Work hard it pays off” -Nicki Minaj.

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