Discrimination Complaint Procedures for Students

Complaint procedures provide a means for resolving complaints by students who believe they have been adversely affected by illegal or MCCCD-prohibited discrimination by the college, MCCCD, or their students or employees.

Complaints may be brought under this procedure for discrimination based on race, color, religion, national origin, sex (including pregnancy discrimination and sexual harassment), sexual orientation, age, Vietnam-era veteran status, and physical or mental disability.

Students who believe they are experiencing discrimination may utilize the information in the Student handbook found at the South Mountain Community College Student Life and Leadership webpage: <u>http://students.southmountaincc.edu/StudentDeveloment/StudentLife</u>

External Filing of Discrimination Complaints

MCCCD encourages individuals to use the MCCCD Internal Complaint Procedure for resolution of discrimination concerns. Individuals also have the right to file civil rights complaints with appropriate external agencies, in addition to their internal complaint. No retaliation will be taken against a person for filing a complaint with an external agency. The following agency accepts discrimination charges filed by, or on behalf of, students:

Office for Civil Rights, Region VIII (OCR) U.S. Department of Education, Denver Office Federal Building 1244 Speer Boulevard, Suite 310 Denver, Colorado 80204-3582 Phone: 303-844-5695/Fax: 303-844-4303 E-mail: OCR_Denver@ed.gov

To file a complaint, please visit the Equity, Opportunity And Engagement (EOE) webpage to learn the procedures or download the Student Discrimination Complaint Form @ www.dist.maricopa.edu/eeo

Maricopa Community Colleges 2411 West 14th Street, Tempe, AZ 85281-6942 480.731.8877 phone/ 480.731.8890 fax