

DISABILITY RESOURCES & SERVICES

NONDISCRIMINATION POLICY

The Maricopa County Community College District (MCCCD) abides by all State and Federal nondiscrimination equal opportunity regulations. South Mountain Community College does not discriminate on the basis of race, color, national origin, sex (including sexual harassment), handicap (disability), or age in any of its policies, procedures or practices in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Title IX Section 504 of the Rehabilitation Act of 1973 (pertaining to handicap), and the Age Discrimination Act of 1975 (pertaining to age).

This nondiscrimination policy covers admission and access to, and treatment and employment in, the Maricopa County Community College District's programs and activities including vocational education.

Inquiries regarding the equal opportunities policies, the filing of grievances or the requesting of a copy of the procedures covering discrimination complaints may be directed to Dr. Osaro Ighodaro, the South Mountain Community College Vice President of Student Development and ADA/504 Coordinator at **(602) 243-8036** or at South Mountain Community College; Which is located at 7050 South 24th Street, Phoenix, AZ 85042.

The Discrimination Complaint Procedures for Students can be found on the SMCC website, in the Disability Resources & Services (DRS) office Student Resource Guide, or on the Maricopa Community College District's website at https://chancellor.maricopa.edu/sites/chancellor/files/ND-2_0.pdf

Maricopa County Community College District (MCCCD) is an EEO/AA institution and an equal opportunity employer of protected veterans and individuals with disabilities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin. A lack of English language skills will not be a barrier to admission and participation in the career and technical education programs of the college. The Maricopa Community Colleges do not discriminate on the basis of race, color, national origin, sex, disability or age in its programs or activities. For Title IX/504 Concerns, call the following number to reach the appointed coordinator: (480) 731-8499. For additional information, as well as a listing of all coordinators within the Maricopa College system, visit the following weblink: <https://distict.maricopa.edu/consumer-information/non-discrimination-statements>.