

# DISABILITY RESOURCES & SERVICES

## DISCRIMINATION COMPLAINT PROCEDURE

MCCCD encourages individuals to use the MCCCD Internal Complaint Procedure (available at [https://chancellor.maricopa.edu/sites/chancellor/files/ND-2\\_0.pdf](https://chancellor.maricopa.edu/sites/chancellor/files/ND-2_0.pdf)) for resolution of discrimination concerns. Complaint procedures provide a means for resolving complaints by students who believe they have been adversely affected by illegal or MCCCD-prohibited discrimination by the college, MCCCD, or their students or employees. Complaints may be brought under this procedure for discrimination based on race, color, religion, national origin, sex (including pregnancy discrimination and sexual harassment), sexual orientation, age, Vietnam-era veteran status, and physical or mental disability. Students who believe they are experiencing discrimination may utilize the information in the Student handbook found at the South Mountain Community College Student Life and Leadership webpage:

Individuals also have the right to file civil rights complaints with appropriate external agencies, in addition to their internal complaint. No retaliation will be taken against a person for filing a complaint with an external agency. The following agency accepts discrimination charges filed by, or on behalf of, students:

Michael Leoz Regional Manager at the Office for Civil Rights with U.S. Department of Health and Human Services 90 7th Street, Suite 4-100 San Francisco, CA 94103	Customer Response Center: (800) 368-1019
	Fax: (202) 619-3818
	TDD: (800) 537-7697
	Email: <a href="mailto:ocrmail@hhs.gov">ocrmail@hhs.gov</a>

To file an external complaint, please visit the Equity, Opportunity And Engagement (EOE) webpage to learn the procedures or download the Student Discrimination Complaint Form at: [www.dist.maricopa.edu/eeo](http://www.dist.maricopa.edu/eeo)

Maricopa County Community College District (MCCCD) is an EEO/AA institution and an equal opportunity employer of protected veterans and individuals with disabilities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin. A lack of English language skills will not be a barrier to admission and participation in the career and technical education programs of the college. The Maricopa Community Colleges do not discriminate on the basis of race, color, national origin, sex, disability or age in its programs or activities. For Title IX/504 Concerns, call the following number to reach the appointed coordinator: (480) 731-8499. For additional information, as well as a listing of all coordinators within the Maricopa College system, visit the following weblink: <https://distict.maricopa.edu/consumer-information/non-discrimination-statements>.